



# POSTSECONDARY EDUCATION COURSE DIRECTORY

#YourBestChoiceMDCPS



# WHY CHOOSE M-DCPS POSTSECONDARY EDUCATION?

Miami-Dade County Public Schools Postsecondary education is designed to prepare you for a career of your choice, as you enter the local workforce. You can obtain the skills needed to secure a career in high demand. Our preparation programs are available at multiple locations in Miami-Dade County, including seven (7) technical colleges, and fourteen (14) Adult Education Centers.

We can help you learn English as a second language or work to attain fluency which is needed for you to get into the workforce. In addition, we develop programs that will get you adequately equipped for the GED® exam, High School Diploma, or to prepare you for the Citizenship exam. Several of our centers offer the GED® exam, High School Completion testing (ACT/SAT), as well as various industry exams.

Whether you decide to improve your basic skills or learn a trade, our Postsecondary education program will provide you with the solid background, tools, and technical skills necessary to begin your new career. While our tuition rates are the lowest priced in Miami-Dade County, we have been providing quality training for over 75 years.

## PROGRAM BENEFITS

- ▶ 75+ Job Training Programs
- ▶ Council on Occupational Education Accreditation
- ▶ Industry Certified Instructors
- ▶ Apprenticeship Opportunities
- ▶ Skills for Academic, Vocational, and English Studies (SAVES), Refugee Assistance Program
- ▶ Integrated Education and Training

## AFFORDABLE

- ▶ Low Tuition Costs for Florida Residents
- ▶ Financial Aid and Veterans' Educational Benefits (To those who qualify)
- ▶ *Earn While You Learn* — Apprenticeship Training at NO Cost
- ▶ Ability to Benefit
- ▶ No Student Loans to Repay

## CONVENIENCE

- ▶ Training Programs Offered at 21 Main Locations Throughout Miami-Dade County
- ▶ Classes Available During the Day, Evening, and on Saturdays in Select Locations
- ▶ Preparation may be Completed within 1 to 2 years

## PROVIDING SUPPORT FOR ADULT LEARNERS WITH DISABILITIES

CALL TO LEARN MORE ABOUT OUR ADULT  
LEARNERS WITH DISABILITIES PROGRAM

**305.558.8000**



# GET A CAREER IN 1 TO 2 YEARS

- ▶ High Skill, High Wage Career Training
- ▶ 7 Accredited Technical Colleges
- ▶ 14 Adult Education Centers
- ▶ Registered Apprenticeship Programs
- ▶ Financial Aid and Veterans' Educational Benefits (To those who qualify)
- ▶ Job Placement Assistance (To those who qualify)
- ▶ Graduate Debt-Free





## AMERICAN ADULT EDUCATION CENTER

SCHOOL CODE 7012

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation (English/Spanish)	X
High School Completion	X
Conversational English	X

#### INTEGRATED EDUCATION AND TRAINING (IET) OCP HOURS

Nursing Assistant***	165	L
Phlebotomy Aide***	165	C

## GEORGE T. BAKER AVIATION TECHNICAL COLLEGE

SCHOOL CODE 7801

### AVAILABLE PROGRAMS

#### TRANSPORTATION

Aviation Airframe Mechanics	1350	L
Aviation Powerplant Mechanics	1350	L
Avionics Systems Technician	1200	C

## CORAL GABLES ADULT EDUCATION CENTER

SCHOOL CODE 7072

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X
High School Completion	X

#### INTEGRATED EDUCATION AND TRAINING (IET) OCP HOURS

Computer Systems and Information Technology***	450	C
Microsoft Office Specialist***	300	C

## D.A. DORSEY TECHNICAL COLLEGE

SCHOOL CODE 8139

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X
High School Completion	X

#### CONSTRUCTION & APPRENTICESHIP

Air Conditioning, Refrigeration and Pipefitting - APPR	5Y	A
Electrician - APPR	5Y	A
Heat and Frost Insulators - APPR	4Y	A
Plumbing - APPR	5Y	A
Sheet Metal - APPR	4Y	A

#### HEALTH OCCUPATIONS

Medical Assisting	1300	C
Medical Coder/Biller	1110	C
Patient Care Assistant	290	C
Pharmacy Technician	1050	C

#### INFORMATION TECHNOLOGY

Computer Systems & Information Technology (CompTIA A+, CompTIA N+, CompTIA S+)	900	C
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#### TRANSPORTATION

Automotive Service Technology I	1050	C
Automotive Service Technology II	750	C

#### INTEGRATED EDUCATION AND TRAINING (IET) OCP HOURS

Automotive Service Technology***	450	C
Computer Systems & Information Technology***	450	C
Medical Assisting***	365	C
Medical Coder/Biller***	440	C
Pharmacy Technician***	450	C



## THE ENGLISH CENTER

SCHOOL CODE

7841

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X
 Fast Track to Citizenship under the USCIS Grant	X

#### COMMERCIAL ARTS & 3D ANIMATION

Digital Design I	600	C
Digital Design II	600	C

#### CONSTRUCTION

Heating, Ventilation, Air-Conditioning/Refrigeration I	750	C
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#### INFORMATION TECHNOLOGY

Network Systems Administration (Microsoft Technologies Focused)	1050	C
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#### LICENSED CHILDCARE

Child Care Center Operations	45	C
Early Childhood Education	600	C

#### PERSONAL SERVICES

Cosmetology	1200	L
Facials Specialty	220	L
Nails Specialty	180	L

#### INTEGRATED EDUCATION AND TRAINING (IET)

OCP  
HOURS

Heating, Ventilation, Air-Conditioning/Refrigeration***	500	C
Microsoft Office Specialist***	300	C

## MIAMI BEACH ADULT AND COMMUNITY EDUCATION CENTER

SCHOOL CODE

7202

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation (English/Spanish)	X
High School Completion	X

#### INTEGRATED EDUCATION AND TRAINING (IET)

OCP  
HOURS

EKG Aide***	75	C
Phlebotomy Aide***	165	C

X = Offered at Center Indicated | C = Certificate Program | L = License Program | A = Apprenticeship  
\*\*\*Integrated Education and Training (IET) allow students in Adult Basic Education, English for Speakers of Other Languages, or GED® to concurrently enroll in a Career Technical Education program in order to prepare for the workforce. Students may complete sections of a program and obtain a certificate to enter the workforce or choose to complete the entire program at one of our seven technical colleges.



## HIALEAH ADULT EDUCATION CENTER

SCHOOL CODE

7112

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X
 Fast Track to Citizenship under the USCIS Grant	X

#### High School Completion

X

#### HEALTH OCCUPATIONS

EKG Aide	75	C
EKG Technician	465	C
Hemodialysis Technician	600	C
Medical Assisting	1300	C
Patient Care Assistant	290	C
Pharmacy Technician	1050	C
Phlebotomy Aide	165	C

#### LICENSED CHILDCARE

Early Childhood Education	600	C
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#### INTEGRATED EDUCATION AND TRAINING (IET)

OCP  
HOURS

EKG Technician***	465	C
Hemodialysis Technician***	600	C
Medical Assisting***	365	C
Pharmacy Technician***	450	C
Phlebotomy Aide***	165	C





## HIALEAH-MIAMI LAKES ADULT AND COMMUNITY EDUCATION CENTER

SCHOOL CODE 7132

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation (English/Spanish)	X
High School Completion	X

#### HEALTH OCCUPATIONS

EKG Aide	75	C
EKG Technician	465	C
Hemodialysis Technician	600	L
Medical Assisting	1300	C
Pharmacy Technician	1050	C
Phlebotomy Aide	165	C

#### INTEGRATED EDUCATION AND TRAINING (IET)

	OCP HOURS	
Medical Assisting***	365	C
Pharmacy Technician***	450	C
Phlebotomy Aide***	165	C



X = Offered at Center Indicated | C = Certificate Program | L = License Program

\*\*Register at Robert Morgan Technical College for the HONDA PACT Off-Campus Training

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## LINDSEY HOPKINS TECHNICAL COLLEGE

SCHOOL CODE 8005

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education		X
ESOL (English for Speakers of Other Languages)		X
GED® Preparation		X

#### ARTS, A/V TECHNOLOGY & COMMUNICATIONS

Commercial Art Technology	1500	C
Fashion Technology & Production Services	1050	C

#### COMMERCIAL FOODS, CULINARY ARTS & BAKING

Dietetic Management and Supervision	300	C
Nutrition and Dietetic Clerk	300	C
Professional Culinary Arts & Hospitality	1200	C

#### CONSTRUCTION

Electricity	1200	C
Heating, Ventilation, Air-Conditioning/Refrigeration	1350	C

#### HEALTH OCCUPATIONS

Central Sterile Processing Technician	650	C
Dental Assisting	1230	C
Patient Care Assistant	290	C
Phlebotomy Aide	165	C
Practical Nursing	1350	L
Surgical Technology	1330	C

#### INFORMATION TECHNOLOGY

Computer Systems & Information Technology (A+ & N+ Certificate)	900	C
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#### LICENSED CHILDCARE

Early Childhood Education	600	C
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#### PERSONAL SERVICES

Facials Specialty	220	L
Nails Specialty	180	L

#### MANUFACTURING

Biomedical Equipment Repair Technology	1140	C
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#### TRANSPORTATION

Automotive Service Technology	1800	C
Automotive Service Technology I & II (Braman)	1800	C
Marine Service Technologies	1350	C

#### INTEGRATED EDUCATION AND TRAINING (IET)

	OCP HOURS	
Automotive Service Technology***	450	C
Heating, Ventilation, Air-Conditioning/Refrigeration***	500	C
Phlebotomy Aide***	165	C


## MIAMI CORAL PARK ADULT EDUCATION CENTER

SCHOOL CODE

7272

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X
 Fast Track to <u>Citizenship</u> under the USCIS Grant	X
High School Completion	X

#### BUSINESS ADMINISTRATION

Accounting Operations	900	C
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#### COMMERCIAL FOODS, CULINARY ARTS & BAKING

Professional Culinary Arts & Hospitality	1200	C
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#### CONSTRUCTION

Building Construction Technology	1050	C
Carpentry	1050	C
Electricity	1200	C

#### HEALTH OCCUPATIONS

Hemodialysis Technician	600	L
Pharmacy Technician	1050	C

#### INTEGRATED EDUCATION AND TRAINING (IET)

OCP HOURS

Accounting Operations***	450	C
Pharmacy Technician***	450	C


## MIAMI JACKSON ADULT EDUCATION CENTER

SCHOOL CODE

7342

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation (English/Spanish)	X
 Fast Track to <u>Citizenship</u> under the USCIS Grant	X
High School Completion	X

#### INTEGRATED EDUCATION AND TRAINING (IET)

OCP HOURS

EKG Technician***	465	C
Phlebotomy Aide***	165	C



## MIAMI LAKES EDUCATIONAL CENTER & TECHNICAL COLLEGE

SCHOOL CODE

8901

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X

#### COMMERCIAL FOODS, CULINARY ARTS & BAKING

Professional Culinary Arts & Hospitality	1200	C
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#### CONSTRUCTION

Heating, Ventilation, Air-Conditioning/Refrigeration I	750	C
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#### HEALTH OCCUPATIONS

Dental Assisting	1230	C
Medical Assisting	1300	C
Pharmacy Technician	1050	C
Practical Nursing	1350	L

#### INFORMATION TECHNOLOGY

Computer Systems & Information Technology (CISCO, CCNA & CCNP Certificates)	900	C
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#### MANUFACTURING

Electrical & Instrumentation Technology/Building Automation Systems	1800	C
Electronic Systems Technician	900	C
Major Appliance and Refrigeration Technician	1200	C
Welding Technology	1050	C
Welding Technology – Advanced (Specialty Welding)	750	C

#### PERSONAL SERVICES

Barbering (Coming Soon)	900	L
Cosmetology	1200	L

#### TRANSPORTATION

Advanced Automotive Service Technology (Honda PACT)**	2400	C <sup>1</sup>
Advanced Automotive Service Technology (Toyota T-TEN)	2400	C
Automotive Collision Technology Technician	1400	C
Automotive Service Technology (Warren Henry)	1800	C
Automotive Service Technology	1800	C
Commercial Vehicle Driving (Class A)	320	C
Diesel Systems Technician	1800	C
Heavy Equipment Operations Technician	600	C



## MIAMI PALMETTO ADULT EDUCATION CENTER

SCHOOL CODE 7432

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation (English/Spanish)	X
High School Completion	X

#### INTEGRATED EDUCATION AND TRAINING (IET) OCP HOURS

EKG Technician***	465	C
Phlebotomy Aide***	165	C
Python Programming (Web Application Development and Programming)***	450	C

## MIAMI SENIOR ADULT EDUCATION CENTER

SCHOOL CODE 7462

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X
High School Completion	X

#### AGRICULTURE, FOOD & NATURAL RESOURCES

Veterinary Assistant	750	C
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#### CONSTRUCTION

Electrician (Journeyman)	165	C
Electrician Master	52	C

#### HEALTH OCCUPATIONS

Certified Nurse Assistant	165	C
Phlebotomy Aide	165	C

#### INTEGRATED EDUCATION AND TRAINING (IET) OCP HOURS


EKG Technician***	465	C
Phlebotomy Aide***	165	C

## MIAMI SPRINGS ADULT EDUCATION CENTER

SCHOOL CODE 7512

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
College and Career Readiness	X
Digital Literacy	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation (English/Spanish)	X
 Fast Track to Citizenship under the USCIS Grant	X
Speech/Diction	X

#### CONSTRUCTION

Electrical Code & Re-certification	450	C
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#### HEALTH OCCUPATION

Emergency Medical Responder (EMR)	190	C
Medical Assisting	1300	C

#### INFORMATION TECHNOLOGY

Network Support Services	1050	C
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#### LICENSED CHILDCARE

Early Childhood Education	600	C
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#### PERSONAL SERVICES

Facials Specialty	220	L
Nails Specialty	180	L

#### INTEGRATED EDUCATION AND TRAINING (IET) OCP HOURS

EKG Technician***	465	C
Home Health Aide***	165	C
Microsoft Office Specialist***	150	C
Phlebotomy Aide***	165	C

## MIAMI SUNSET ADULT EDUCATION CENTER

SCHOOL CODE 7532

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X
High School Co-Enrolled	X

#### INTEGRATED EDUCATION AND TRAINING (IET) OCP HOURS

Microsoft Office Specialist***	150	C
Nursing Assistant***	165	C
Phlebotomy Aide***	165	C

X = Offered at Center Indicated | C = Certificate Program | L = License Program

\*\*Register at Miami Lakes Technical College for the TOYOTA / T-TEN Off-Campus Training


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## NORTH MIAMI ADULT EDUCATION CENTER

SCHOOL CODE 7592

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X
 Fast Track to <u>Citizenship</u> under the USCIS Grant	X
High School Completion	X

#### BUSINESS, MANAGEMENT & ADMINISTRATION

Administrative Office Specialist	1050	C
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#### HEALTH OCCUPATIONS

EKG Technician	465	C
Hemodialysis Technician	600	L
Home Health Aide	165	C
Nursing Assistant	165	C
Phlebotomy Aide	165	C

#### LICENSED CHILDCARE

Child Care Center Operations	45	C
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#### PERSONAL SERVICES

Cosmetology	1200	L
Facials Specialty	220	L
Hair Braiding	30	C
Nails Specialty	180	L

#### PUBLIC SAFETY & SECURITY

Unarmed Private Security Officer	40	C
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#### INTEGRATED EDUCATION AND TRAINING (IET)

	OCP HOURS	
Hemodialysis Technician***	600	C
Nursing Assistant***	165	C

## ROBERT MORGAN EDUCATIONAL CENTER & TECHNICAL COLLEGE

SCHOOL CODE 8911

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X

#### ARTS, A/V TECHNOLOGY & COMMUNICATIONS

Commercial Art Technology	1500	C
3D Animation	1050	C

#### COMMERCIAL FOODS, CULINARY ARTS & BAKING

Baking & Pastry Arts	600	C
Professional Culinary Arts & Hospitality	1200	C

## ADDITIONAL PROGRAMS AVAILABLE AT ROBERT MORGAN EDUCATIONAL CENTER & TECHNICAL COLLEGE

#### CONSTRUCTION

Heating, Ventilation, Air-Conditioning/Refrigeration (HVAC/R) I	750	C
Heating, Ventilation, Air-Conditioning/Refrigeration (HVAC/R) II	600	C
Plumbing	1080	C

#### HEALTH OCCUPATIONS

Dental Assisting	1230	C
Medical Assisting	1300	C
Phlebotomy Aide	165	C
Practical Nursing	1350	L

#### INFORMATION TECHNOLOGY

Computer Systems & Information Technology (CCNA Certificate)	900	C
Network Support Services	1050	C

#### LICENSED CHILDCARE

Early Childhood Education	600	C
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#### MANUFACTURING

Major Appliance and Refrigeration Technician	1200	C
Welding Technology (SMAW, MIG-TIG)	1050	C
Welding Technology – Advanced (Specialty Welding)	750	C

#### PERSONAL SERVICES

Cosmetology	1200	L
Facials Specialty	220	L
Nails Specialty	180	L
Diesel System Technician	1800	C

#### TRANSPORTATION

Advanced Automotive Service Technology (Honda PACT)	2400	C
Automotive Service Technology	1800	C
Advanced Automotive Service Technology (Toyota / T-TEN)**	2400	C
Automotive Collision Technology Technician	1400	C

#### INTEGRATED EDUCATION AND TRAINING (IET)

	OCP HOURS	
Automotive Service Technology***	450	C
Computer Systems & Information Technology***	450	C
Heating, Ventilation, Air-Conditioning/Refrigeration (HVAC/R)***	500	C
Phlebotomy Aide***	165	C
Plumbing***	360	C
Welding Technology***	450	C



## SOUTH DADE TECHNICAL COLLEGE

SCHOOL CODE 7702

AVAILABLE PROGRAMS		
ADULT GENERAL EDUCATION		
Adult Basic Education		X
ESOL (English for Speakers of Other Languages)		X
GED® Preparation (Spanish)		X
High School Completion		X
CONSTRUCTION		
Heating, Ventilation, Air Conditioning/Refrigeration (HVAC/R) I	750	C
Heating, Ventilation, Air Conditioning/Refrigeration (HVAC/R) II	600	C
HEALTH OCCUPATIONS		
Medical Assisting	1300	C
Pharmacy Technician	1050	C
Phlebotomy Aide	165	C
PERSONAL SERVICES		
Barbering	900	L
Cosmetology	1200	L
Facials Specialty	220	L
Nails Specialty	180	L
TRANSPORTATION		
Automotive Service Technology I	1050	C
Automotive Service Technology II	750	C
INTEGRATED EDUCATION AND TRAINING (IET) <small>OCP HOURS</small>		
Automotive Service Technology***	450	C
Hemodialysis Technician***	600	C
Medical Assisting ***	365	C
Pharmacy Technician***	450	C
Phlebotomy Aide***	165	C



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## SOUTHWEST ADULT EDUCATION CENTER

SCHOOL CODE 7742

AVAILABLE PROGRAMS		
ADULT GENERAL EDUCATION		
Adult Basic Education (Reading, Writing, Language)		X
ESOL (English for Speakers of Other Languages)		X
GED® Preparation		X
CONSTRUCTION		
Building Construction Technology	1050	C
Electricity	1200	C
PERSONAL SERVICES		
Barbering	900	L
Cosmetology	1200	L
Facials Specialty	220	L
Nails Specialty	180	L
INTEGRATED EDUCATION AND TRAINING (IET) <small>OCP HOURS</small>		
EKG Technician***	465	C
Phlebotomy Aide***	165	C

## W.H TURNER TECHNICAL ARTS ADULT EDUCATION CENTER

SCHOOL CODE 7602

AVAILABLE PROGRAMS		
ADULT GENERAL EDUCATION		
Adult Basic Education		X
ESOL (English for Speakers of Other Languages)		X
GED® Preparation		X
High School Completion		X
Intro to Computers (Seniors Learner)		X
CONSTRUCTION		
Construction	900	C
Electricity	1200	C
Heating, Ventilation, Air-Conditioning/Refrigeration 1	750	C
Heating, Ventilation, Air-Conditioning/Refrigeration 2	600	C
Plumbing	1080	C
MANUFACTURING		
Welding Technology (SMAW, MIG-TIG)	1050	C
Welding Technology – Advanced (Specialty Welding)	750	C
PERSONAL SERVICES		
Barbering	900	L
INTEGRATED EDUCATION AND TRAINING (IET) <small>OCP HOURS</small>		
Heating, Ventilation, Air-Conditioning/Refrigeration***	500	C
Plumbing***	360	C
Welding Technology***	450	C

# THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

Ms. Mari Tere Rojas, Chair  
Ms. Monica Colucci, Vice Chair  
Mr. Roberto J. Alonso  
Ms. Lucia Baez-Geller  
Dr. Dorothy Bendross-Mindingall  
Ms. Mary Blanco  
Mr. Danny Espino  
Dr. Steve Gallon III  
Ms. Luisa Santos

**SUPERINTENDENT OF SCHOOLS**  
Dr. Jose L. Dotres

## ANTI-DISCRIMINATION POLICY

The School Board of Miami-Dade County, Florida adheres to a policy of nondiscrimination in employment and educational programs/activities and strives affirmatively to provide equal opportunity for all as required by:

**Title VI of the Civil Rights Act of 1964** - prohibits discrimination on the basis of race, color, religion, or national origin.

**Title VII of the Civil Rights Act of 1964 as amended** - prohibits discrimination in employment on the basis of race, color, religion, gender, or national origin.

**Title IX of the Education Amendments of 1972** - prohibits discrimination on the basis of gender. M-DCPS does not discriminate on the basis of sex in any education program or activity that it operates as required by Title IX. M-DCPS also does not discriminate on the basis of sex in admissions or employment.

**Age Discrimination Act of 1975** - prohibits discrimination based on age in programs or activities.

**Age Discrimination in Employment Act of 1967 (ADEA) as amended** - prohibits discrimination on the basis of age with respect to individuals who are at least 40 years old.

**The Equal Pay Act of 1963 as amended** - prohibits gender discrimination in payment of wages to women and men performing substantially equal work in the same establishment.

**Section 504 of the Rehabilitation Act of 1973** - prohibits discrimination against the disabled.

**Americans with Disabilities Act of 1990 (ADA)** - prohibits discrimination against individuals with disabilities in employment, public service, public accommodations and telecommunications.

**The Family and Medical Leave Act of 1993 (FMLA)** - requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to eligible employees for certain family and medical reasons.

**The Pregnancy Discrimination Act of 1978** - prohibits discrimination in employment on the basis of pregnancy, childbirth, or related medical conditions.

**Florida Educational Equity Act (FEEA)** - prohibits discrimination on the basis of race, gender, national origin, marital status, or handicap against a student or employee.

**Florida Civil Rights Act of 1992** - secures for all individuals within the state freedom from discrimination because of race, color, religion, sex, national origin, age, handicap, or marital status.

**Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA)** - prohibits discrimination against employees or applicants because of genetic information.

**Boy Scouts of America Equal Access Act of 2002** - No public school shall deny equal access to, or a fair opportunity for groups to meet on school premises or in school facilities before or after school hours, or discriminate against any group officially affiliated with Boy Scouts of America or any other youth or community group listed in Title 36 (as a patriotic society).

**Veterans** are provided re-employment rights in accordance with P.L. 93-508 (Federal Law) and Section 295.07 (Florida Statutes), which stipulate categorical preferences for employment.

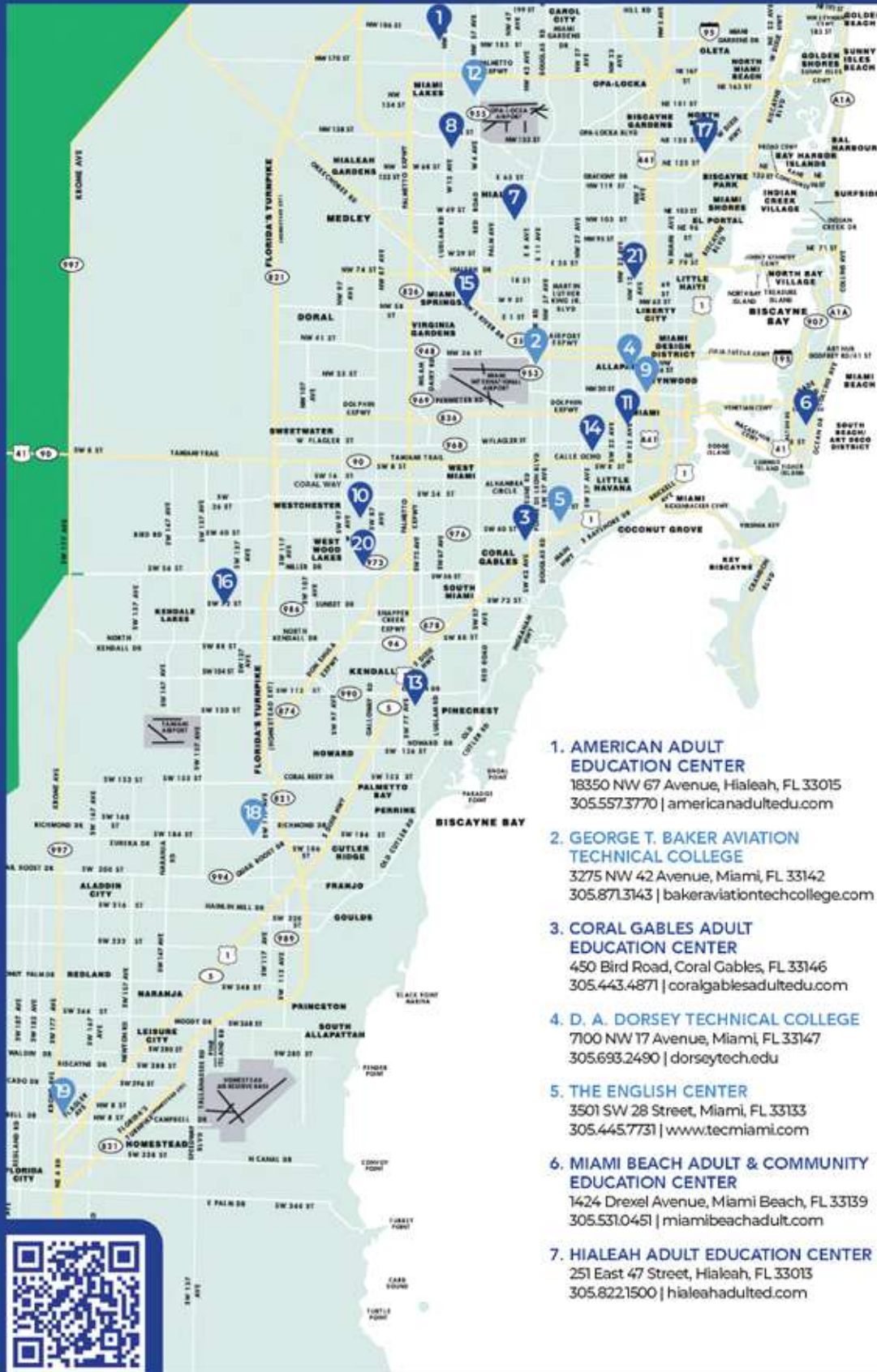
### **In Addition:**

**School Board Policies 1362, 3362, 4362, and 5517** - Prohibit harassment and/or discrimination against students, employees, or applicants on the basis of race, color, ethnic or national origin, religion, marital status, disability, genetic information, age, political beliefs, sexual orientation, sex/gender, gender identification, social and family background, linguistic preference, pregnancy, citizenship status, and any other legally prohibited basis. Retaliation for engaging in a protected activity is also prohibited.

For additional information about Title IX or any other discrimination/harassment concerns, contact the U.S. Department of Education Asst. Secretary for Civil Rights or: Office of Civil Rights Compliance (CRC) Executive Director/Title IX Coordinator 155 N.E. 15th Street, Suite P104E Miami, Florida 33132.

Phone: (305) 995-1580 TDD: (305) 995-2400 Email: [erc@dadeschools.net](mailto:erc@dadeschools.net) Website: <https://hrrdadeschools.net/civilrights>

# TRAIN FOR A CAREER IN HIGH DEMAND CAMPUS LOCATIONS



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305.823.1330 | hialeahmiamilakesadulthoodu.com
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